

The Voter

A Publication of the League of Women Voters of Seattle-King County



MAY 2020

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League's Environmental Committee Blazes a New Trail

by MAK Mitchell, LWVSKC Environmental Committee Chair



Have you noticed how clear the air is since we all began to shelter at home? How would you like to work toward ensuring that clarity permanently for yourself, your kids and grandkids? Read on.

A few months ago, we announced the establishment of the League's new Environmental Committee. Our purpose is to educate the public about strategic environment goals aligned to LWV priorities and to build legislative urgency. We called for members with regional knowledge of climate change issues.

I was asked by Heather Kelly to chair it and to build on our existing environmental partnership with King County. I am a retired schools administrator from King County. I have always championed environmental priorities with students and parents and felt firsthand their natural urgency to advocate and implement climate change projects.

King County SCAP Revision Process

In 2019, three King County Council members (Balducci, Dembowski and Kohl-Wells) made ambitious environmental proposals to instigate proactive thinking about revising the 2015 Strategic Climate Action Plan (SCAP). They called for more proactive climate timelines and methods with an insistence on climate justice and economic gains for the region.

King County Executive Dow Constantine formed internal committees to support this work. King County conducted extensive community outreach for the SCAP revision through the latter half of 2019, including public and stakeholder workshops, youth events, briefings to many groups including the League. In addition, KC hosted a public input tool to get the broadest range of

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MISSION STATEMENT

The League of Women Voters of Seattle-King County, a nonpartisan political organization, encourages informed and active participation in government, works to increase understanding of major public policy issues and influences public policy through education and advocacy.

Connecting with LWV Leadership

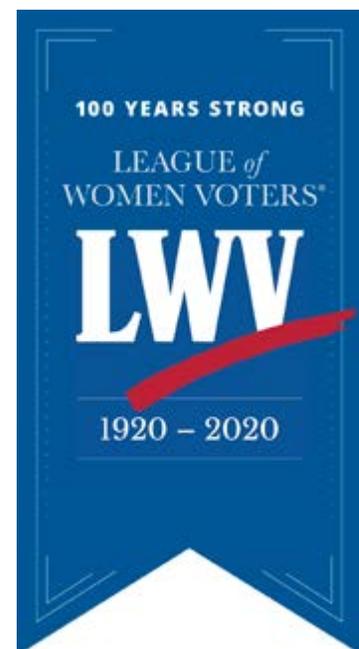
by **Alyssa Weed**, President, League of Women Voters of Seattle-King County



It's pretty unbelievable that it's already been a year since I became president in 2019. In some ways a lot has changed, but in other ways so much has stayed the same. The current pandemic has caused us to stop and reassess much of what we're doing, and what we've planned for the future. But we still have budgets to pass, new board members to vote in, awards to hand out, and a program to adopt. You didn't think all the work would vanish just because we can't meet in person, did you?

Rest assured the LWV Board of Directors is working overtime to ensure this month's first-ever online Annual Meeting goes off without a hitch, and I'd like to thank all of you in advance for your patience, understanding, and cooperation as we wade through these uncharted waters together. We've worked to make sure our meeting is compliant and accessible, and we hope that all of you are able to join us.

While I'm not sure when we'll return to "business as usual," I remain confident in our members' resilience and the importance of our organization's mission. To that effect, if you're finding yourself needing more support from the board with technology and accessibility, or if you're just feeling a bit disconnected, please don't hesitate to reach out to me directly. These are strange times, but that doesn't mean we have to be strangers.



STAY HEALTHY, STAY STRONG, STAY INFORMED!

As the League does its part to help slow the spread of COVID-19, this issue of *The Voter* will be distributed in digital format only—all print production and mailing of the newsletter is temporarily suspended. This is an interactive PDF, meaning you can click on hyperlinks (in **bold blue font**) and page numbers to navigate the document. The 🖱️ symbol at the bottom of each page will take you to the top of the newsletter.

Environment, continued from p. 1

possible ideas. The public comment period closed at the end of 2019, and they received hundreds of comments that informed goals and priority actions. Now they are drafting the final version of the SCAP and preparing it for transmittal to the King County Council by the end of this June. We will be offering comments in the public hearings leading up to the Council's adoption.

Climate Action Toolkit (CAT)

King County is developing a Toolkit for use by cities to accelerate carbon emission reductions at the community scale and within local government operations. Through the Growth Management Planning Council, King County and all 39 cities within the county have established shared, formal targets to reduce greenhouse gas emissions by at least 50% by 2030, and 80% by 2050.

The toolkit will provide guidance on a mix of actionable and practical strategies that fit cities with different types of land use, population, energy supply, and transportation patterns. The toolkit will acknowledge the variety in local governments—not only in size, but also stage of planning and amount of staff and financial capacity with which to undertake climate planning.



Additional King County Resources

- [Prior Strategic Climate Action Plans and related reports](#)
- [KC Climate Health Action Team's Blueprint for Addressing Climate Change and Health](#)
- [Climate infographics \(in multiple languages\)](#)
- [Miscellaneous reports and plans, including a carbon-neutral implementation plan](#)
- [KC partnerships and collaborations](#)
- [KC climate change initiatives and programs](#)

LWV Role: Process and Implementation

- 1) We have been asked to help make this a meaningful climate planning process for the cities in King County. We will be asked for recommendations to make the process work locally.
- 2) The CAT invites towns and cities to customize their local implementation of the new SCAP goals. LWVSKC members have valuable local knowledge to help advocate and position this process.

Two Asks for Committee Members

- 1) We're looking for more members to join our committee to help with toolkit input in the areas of transportation and land use, green buildings and energy efficiency, consumption and waste management, forests and agriculture, and water and energy utility operations. Please [e-mail me](#) if you are interested in serving. (Click on the bold blue link to email MAK.)
- 2) Once you have joined the committee, I will send you an invite to the spring online workshops designed to educate you on how to advocate and implement the CAT in your community. I will be asking that you sign in and attend one workshop.

BOOK REVIEW by Vicky Downs**NEW POWER: HOW POWER WORKS IN OUR HYPERCONNECTED WORLD—AND HOW TO MAKE IT WORK FOR YOU**

By Jeremy Heimans & Henry Timms

Heimans and Timms remind us that power is “the ability to produce intended effects.” That ability used to be in the hands of the elite. We trusted lawyers who graduated from Harvard Law School, doctors and scientists who were eminent in their fields of work, “experts,” and encyclopedias with “good reputations.”

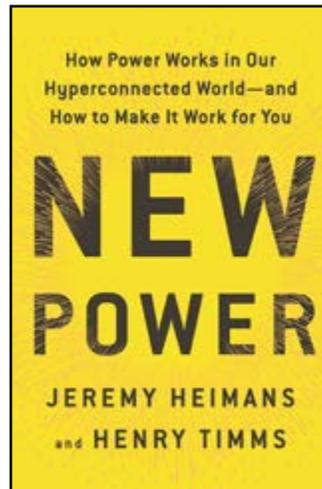
With the internet, information comes not from the well-respected Ivy League experts and the *Encyclopedia Britannica*, but from Airbnb, Opt-in, #MeToo and the multi-authored, frequently changed, always alert-to-new-information Wikipedia. Power is now in all our hands.

How so? We can make things such as films that are amusing or mischievous, we can be friends who spread lies and encourage violence or build a sense of community—“all on a vastly greater scale and with greater potential impact than we did even a few years ago.”

This book suggests ways to live and even thrive, by understanding and then balancing “old power” and “new power.”

“Old power works like a currency. It is held by few. Once gained, it is jealously guarded. It is closed, inaccessible and leader-driven.” Think of top-down relationships in business, government, the military, religions and often in jobs. An example might be Harvey Weinstein, who used his power to make or break movie stars and projects as he shaped fortunes in the film industry.

“New power operates like a current. It is made by many. It is open, participatory and peer-



driven. Like water and electricity, it’s most forceful when it surges.” Think of the actress who told the public that Weinstein sexually harassed her and who shared the MeToo hashtag to encourage women to tell their stories. They did, and they brought Weinstein to account.

I was fascinated to learn how the National Rifle Association (NRA) uses both old power and new power to achieve its goals. They used old power to beat

the Manchin-Toomey gun-control bill backed by Obama and others in 2013. The NRA said they would “score” the bill [rating politician’s support for guns and the NRA], guaranteeing that enough senators would remove their support for background checks. That made the NRA “the modern equivalent of the emperor’s thumb” pointing down.

The NRA used new power to help remove two Colorado state senators, both members of the NRA, who had helped pass a law to limit gun violence. Billionaire mayor Michael Bloomberg of New York City gave over \$3 million to help the senators, easily outspending the gun rights crowd’s \$600,000. However, the NRA “had made small grants totaling hundreds of thousands of dollars to dozens of organizations in Colorado: gun clubs, shooting ranges, conservationist and hunting organizations.”

These groups “were investments designed to create a web of grass roots activity fusing together the politics, culture and commerce of guns.” These were activists who gathered “thousands of signatures required to trigger a

Book Review continued on p. 7

An International Perspective on COVID-19

by Roslyn Ann Duffy, Unit Liaison

As our world shrinks to a few rooms or only one (or zero) actual people to touch or talk to, it is somehow comforting to remember we share these experiences with many.

As some of you know, my work is in the field of early childhood education, where I have come to know people from a lot of places. Recently, through the magic of the same Zoom that we are learning to navigate for League work, I took part in a Global Café event with early childhood education professionals from around the world. One after another, participants from as far away as Botswana, Singapore, and India shared experiences of life during this global shutdown.

I'd like to share a few stories that stood out to me. As we at the League learn to transform our work in this time of upheaval, I think it helps us to know that our struggles are shared, and so are our hopes and solutions.



Suffering and Healing

Families from South Africa to Botswana to cities across America are running out of food. We see the long lines and empty food bank shelves on the nightly news. There is so much suffering in our world. But there are other kinds of hunger, too. A friend from South Africa reminds us that in addition to real food, we must remember to feed the soul, too. We cannot make problems disappear, but we can ease their effects.

There is one constant source for solace everywhere, and that is nature. Families of children in oncology care at a hospital in Brazil are asked to have their child think of a happy time in nature. Remember its details and beauty. Sounds like birdsong (or their memory) can be healing. Providing photos or even murals of natural scenes can give a respite when the real places are out of reach. And whenever possible, we can go outside and breathe in this world we inhabit.

As it so happens, you will be breathing in much cleaner air wherever you are. A side effect of our global isolation is the healing of the planet itself. Air quality in Los Angeles has registered cleaner than ever before recorded. The Himalayas can be seen from Indian cities. Thick haze no longer turns Chinese sunrises to opaque orange.

Our League work in support of the environment has lessons to learn from this moment in time. Our task will be to transform those lessons into policy.

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Empowerment

In every country, one thing was repeated again and again. This was the need to connect with people, to give parents and other family members tools, trainings and support—and always to involve them in solutions. This is empowerment.

In Nigeria, there is a posted schedule of activities for different age groups. Parents or family caregivers are given activities and guidelines to use and expand upon. Israel offers a similar schedule with activities that anyone can access and use and even delivers books and toys in packages for home use.

This focus on empowerment is directly applicable to our work as League members, as we seek to educate and encourage active participation in our government. Our biggest challenge today will be how to support voting rights and safe voting accessibility.

Connection

The next big takeaway is another hunger—that of connection. In Puerto Rico, a child plays with toys in her own room as another child does the same thing from his home, playing side-by-side, thanks to Zoom or FaceTime or WhatsApp connections. Laughter and shared imaginations bridge distances.

In Canada, children share photos and drawings through a portal known as storypark.com. And in India, a designated time is chosen, then children gather on their balconies to sing songs together or play word games, with each child calling out responses in turn.

Our League connections are being reinvented, too. We need one another and our work needs us all. Now more than ever, staying connected with all levels of League work (local, state and national) is needed. Whether through email updates and newsletters, group webinars, or virtual meetings, connection is vital.

Hope

When we feel we are not alone, we have hope. There is a whole world out there.

Even though we may be sitting in a small room in Seattle, Mumbai, the other Washington, or a Puerto Rican village, we are not alone.

Whether providing a lesson in infant massage to parents in Israel, singing a song over the internet in Nigeria, or attending a virtual League meeting, what we do matters.

We are in this together, everywhere.

Book Review, continued from p. 5

recall election.” The NRA seemed virtually non-existent on the issue, but appeared to win the recall by simply giving gun lovers ownership of the movement.

Heimans and Timms show us how Obama also used both kinds of power by running a campaign “that was at once highly participatory **and** highly structured. Everyone had a lane in which to participate, [including some room for] creativity and agency, but also had a clear brief and accountability, which were summed up in” the campaign’s organizing manual. It worked.

If the LWV is to be effective in the 21st Century, we will need to know how to use **both** old and new power!

Units Unite Us

by Roslyn Duffy, Unit Liaison

In a time of staying apart, we are all seeking ways to stick together.

As if the changes of the past years weren't challenging enough, we as a League must reinvent the meaning of meetings. Thanks to the internet and Zoom, most of us are figuring out how to meet virtually. But the work of our members has always been about our connections to others—and reinventing that is really challenging.

How to do voter registration? Encourage voter turnout? Provide educational forums? This is a time for creative thought. As we figure it out, we will share what is working and what is not. Please send any ideas or results of your new techniques to Roslyn@seattlelww.org and I will be sure to share.

In the meantime, stay safe and keep marching (even if it is only from your kitchen to the living room)!

How to Join a Zoom Meeting

by Amy Peloff, Administrator, LWV of Washington

While Zoom meetings are, in theory, a videoconference meeting, you have the option of participating in four ways:

1. With audio and video through your computer or smart phone.
2. If you have a webcam, but don't have a microphone or speakers with your computer, you can participate with video from your computer, and audio from your phone.
3. If you don't have a webcam with your computer, you can watch the others on video from your computer, and participate through your phone.
4. If you don't have access to a computer or internet connection, you can just participate using your phone.

What option you choose will depend on the equipment you have.

Step 1: Open the email invitation you received to the meeting.

If you are connecting with your computer for a video call, click the "Join Zoom Meeting" Link, and skip to Step 2.

If you are going to call into the meeting, dial the phone number listed below, and enter the Meeting ID number when prompted.

Zoom Meeting Info

Amy Peloff
To: Amy Peloff

Topic: Membership Committee (Carol Goss)
Time: Apr 16, 2020 03:00 PM Pacific Time (US and Canada)

Join Zoom Meeting
<https://zoom.us/j/92118425869?pwd=cUhaUjloXVUNGVGIPcFlUTFk1NWtydz09>

Meeting ID: 921 1842 5869
Password: 572431

One tap mobile
+16699009128,,92118425869#,,#572431# US (San Jose)
+13462487799,,92118425869#,,#572431# US (Houston)

Dial by your location
+1 669 900 9128 US (San Jose)
+1 346 248 7799 US (Houston)
+1 646 558 8656 US (New York)
+1 253 215 8782 US
+1 301 715 8592 US
+1 312 626 6799 US (Chicago)
Meeting ID: 921 1842 5869
Password: 572431

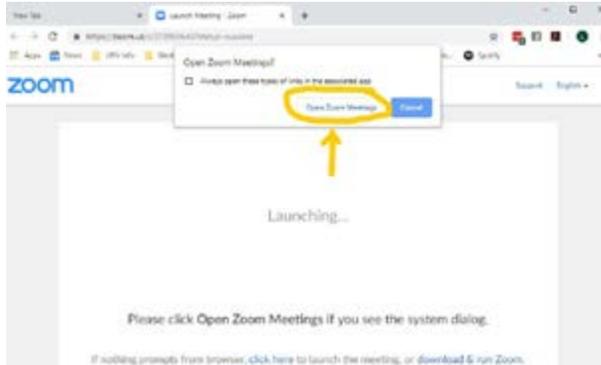
Use this info to join on your computer or a smart phone

Use this info to join the meeting on your telephone

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Step 2: Click “Open Zoom Meetings.”

This will install (if necessary) and launch the Zoom Meeting app, and automatically add you to the meeting.



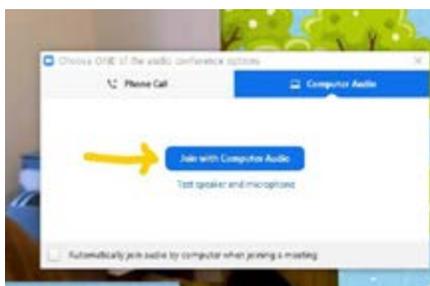
Step 3: Enter the Meeting Password.

Next you will need to enter the meeting password. This is on the emailed meeting invitation.

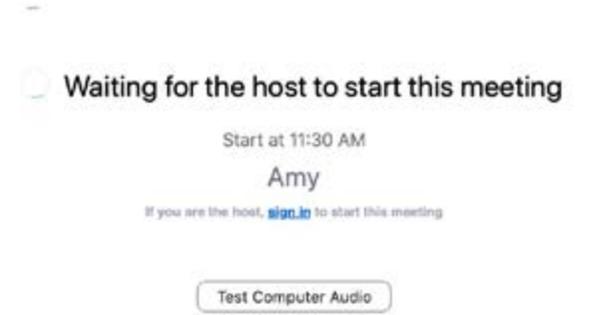


Step 4: Choose an audio option.

If your computer has a speaker and a microphone, choose “Join with Computer Audio.” (If your computer has a video camera, it will almost certainly have these things.) If it doesn’t, then choose “Phone Call,” and follow the instructions on how to call into the meeting while also staying on video.



If the meeting host has chosen to control entry into the meeting, you may see this screen next. This is the “waiting room” feature that gives the host the power to make sure that each person in the meeting is really supposed to be there because they have to be manually accepted into the meeting.



When the host has joined the meeting, you will see an image of that person (or ceiling lamp, in this case):



Feature 1: Mute

Click on this icon to turn off your microphone. This is useful if you are eating something crunchy, or are in a noisy space, or if there a more than 2 or 3 people on a call because it helps eliminate background noise on a call. Just click it again to unmute yourself when you want to speak.

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Zoom cont'd from p. 9

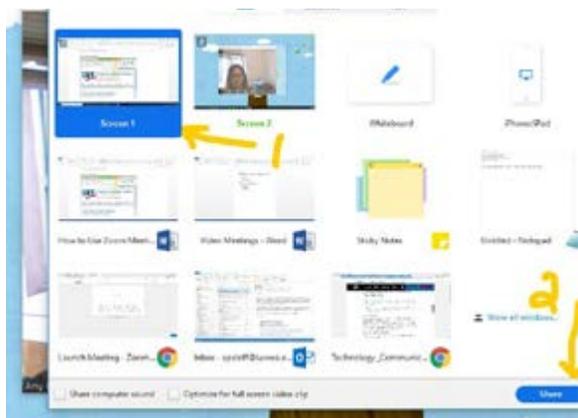
Feature 2: Stop Video

This works the same way as the mute button, but for your video camera. If you need to leave the meeting for a minute, or do something private, click this button to hide your image from everyone else.

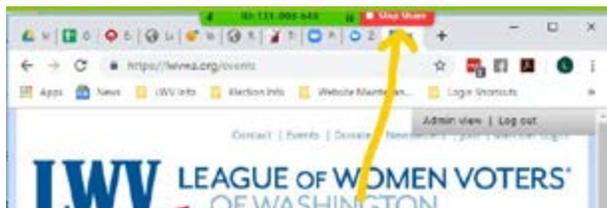
Feature 3: Share Screen

This enables you to show people what is currently happening on your computer. This is useful for sharing documents or showing people how to do something on a website or with software.

After you click “Share Screen,” a window will pop up asking you to choose a window or application that you would like to share with the other people on the call. (1) Click on the window you want to share, and then (2) click “Share.”



When you are ready to stop sharing your screen, click the red “Stop Share” button at the top of your window.



Feature 4: End Meeting

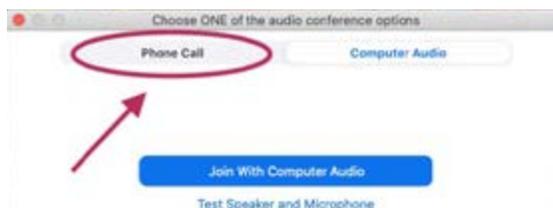
This is your hang-up button—it ends your participation in the meeting.

Having Trouble with Your Internet Connection?

If you are experiencing issues with your internet connection, you may want to connect your computer or laptop directly to your modem with an ethernet cable.



Also consider using your phone to provide audio in your meeting, while you still use your computer/laptop/iPad to see video. You can choose that option when this pop-up window appears. Click on “Phone Call.”

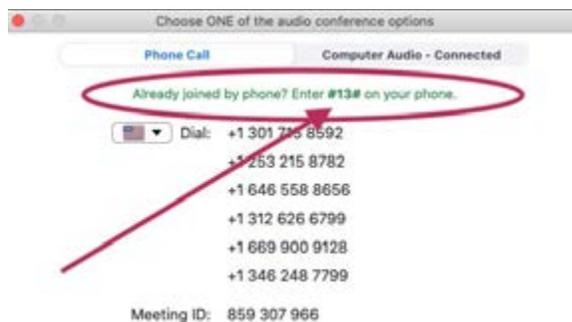


This brings up a bunch of phone numbers you can call to join the meeting on a phone.

Dial one of the numbers (they have been busy lately, so you may have to try several), and then enter the Meeting ID and the # sign.



Your computer should give you a participant ID to enter into the phone that will match your phone audio with your computer video:



Congratulations! You're in the meeting!

Helpful Hints for Video Meetings

by Amy Peloff, Administrator, LWV of Washington

Getting used to participating in video meetings is not easy, but the benefits are many. Seeing faces on a video call helps recreate being in the same room with other participants. It humanizes the meeting, making it easier to acknowledge and understand the emotions and reactions of the other participants.

THE BASICS

Audio: It is almost always a good idea to use a headset or headphones with a built-in microphone—this makes your voice clearer to the other people on the call and also improves the quality of the sound you hear. If you are in a crowded place with background noise, this is mandatory.

Mute: The mute button is frequently your best friend. It cuts down on distracting background noise for other participants and enables you to snack or blow your nose with some dignity. The downside is that it reduces spontaneous interactions in meetings, so if you are in a quiet space, it is not necessary for you to be muted for the bulk of the meeting.

Visual Location: Try to avoid having a window behind you—it puts you in shadow and makes it difficult for people to see your face.

PRE-MEETING

In order to make sure that all participants are ready to hit the ground running, send out any information that everyone needs to have going into the meeting (reports, meeting goals).

DURING THE MEETING

Identify the facilitator. This is the traffic cop for your meeting. It will probably be the person who organized the meeting, but it might not be. Either way, you should make clear at the start of the meeting who will be taking on that role.

Start with a check-in. This is both a community-building exercise *and* a way to break the ice. It also functions as an audio-visual test to make sure that everyone is set up properly.

Establish how the group will indicate when



someone

wants to actively contribute

verbally to the meeting. People can physically raise their hand, click the “raise hand” icon, or type “hand” in the chat box. If some people are participating in the meeting without video, then state your name before commenting.

Noise. Participants should speak in a normal tone and at a normal volume and refrain from shuffling papers or making other noises.

No multi-tasking. Don’t check your email or write a memo while you are in a video meeting. It is disrespectful and it can slow down the meeting if everyone isn’t fully participating and engaged the whole time.

Call on people. It is easy to feel unsure of how to insert oneself in a video conversation. If people aren’t speaking up or raising their hands, then invite them to participate by periodically asking individuals for their input.

AT THE END OF THE MEETING

Make sure you end with summary of the decisions that were made and with a clear list of assigned tasks so that people leave knowing what was accomplished and what next steps they are responsible for. Ask if anything has been left out or forgotten, and then have someone send out that summary to the group afterwards.

We Have Work to Do—Join Us Virtually for the Annual Meeting!

by Heather Kelly, 2nd Vice President/Action Chair

Even in the midst of a pandemic, the League must adhere to its bylaws requiring that we meet annually to elect our slate of officers, adopt a budget, and attend to other critical League business. These unprecedented times call for creativity and flexibility in how we approach this work. After carefully considering the options in consultation with LWVUS, the Board has decided to hold a virtual annual meeting on **Thursday, May 28, 2020 at 6:30pm.**

How do I participate?

The meeting will take place on Zoom, a remote meeting platform accessible by computer, smartphone, or landline. You do not need to have a Zoom account in order to join the meeting. There are two ways to participate:

- 1) You can join us by video conference by **clicking on the link**. (Note that you can disable the video, but if you prefer to connect by audio only it's recommended that you call the phone number in Option 2, below.)
- 2) To join by phone, call 1-669-900-9128.

Depending on how you participate, you may be prompted for a meeting ID and password. **The meeting is confidential for League members only.** Please contact the League office to get the meeting ID and password.

We know the idea of a remote meeting may be new to many members. To learn more about using Zoom, **please review the instructions provided in this edition of *The Voter***. Additional instructions regarding Zoom meeting etiquette will be published in the Annual Meeting Workbook.

To ensure all participants can access the meeting and avoid delays, members are strongly encouraged to connect on Zoom ahead of time. Zoom tutorials will be offered Sunday, May 24 at 4 p.m. and Thursday, May 21 at 7 p.m.

To register for a tutorial, please **email Heather Kelly** at action@seattlelwv.org or call 415-516-1201. Links and call-in information will be provided once you register. Please reach out if you need guidance but cannot attend either session.



How will voting work?

During the annual meeting, members will be permitted to make motions and nominations from the floor and debate as they would at an in-person meeting. After the meeting, all motions and nominations will be compiled and provided to members as a written ballot. Members can then the vote by mail, email or phone. Results will be published to all members.

Can this also be fun?

Yes! Help us decorate! Since you'll be joining us from the comfort of your home, the décor is up to you! Design a League-themed backdrop to share on your video conference, or send in a photo of your set-up if you're calling in. Best backdrop will be announced by email after the meeting and the winner will receive a fabulous prize!

While we know technology cannot replace our connection in person, there are benefits to meeting remotely. There are no highways or traffic to contend with. You won't pay a penny for parking. You know right where to find the restroom. That's why the Board has set a goal of having even better "attendance" at this year's annual meeting than last year's. We need a quorum to conduct our business, and that means we need you. Please join us!

For questions, **email Heather Kelly** or call 415-516-1201. You can also call Allison Feher at 206-329-4848.



THURSDAY, MAY 28 at 6:30 p.m.
Online via Zoom

Draft Agenda for LWVSKC (C)(4) Annual Meeting

- Welcome and Year in Review
- 2020 Carrie Chapman Catt Award
- 2020 Alice Paul Award
- Proposed Program for 2020-2021
- Homelessness Study Report
- Election of Board of Directors & Nominating Committee
- Financial Statement & Approval of Proposed Budget
- Direction to the Board
- Closing Comments

Draft Agenda for LWVSKC Educational Fund (C)(3) Annual Meeting

- Welcome and Year in Review
- Election of Board of Directors & Nominating Committee
- Financial Statement & Approval of Proposed Budget

Report of the Nomination Committee

Linnea Hirst, Chair, and Roslyn Duffy

Board of Directors Nominees 2020-2022 Term	Continuing Board Members 2019-2021 Term	Nominating Committee 2020-2021 Term
Maureen Brinck-Lund	Alyssa Weed, President	Janice Camp
Katie Dudley	Heather Kelly, 2nd VP	Roslyn Duffy
Marilee Fuller	Janice Camp, Secretary	Julie Sarkissian
Kiku Hayashi	Roslyn Duffy	
Lauren Pixley	Chelsea Jordan	
Adele Reynolds	Melissa Taylor	
Christy Wood, 1st VP		

**BIOS OF NOMINEES AND DIRECTORS
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Amending Bylaws Will Help LWV Adapt to Future Emergencies

by Heather Kelly, 2nd Vice President/Action Chair

Although Washington law already authorizes the League to conduct annual meetings and vote remotely, the Board is seeking to amend our Bylaws to explicitly permit these practices. A revision of the Bylaws is the best way to make sure that all members and future Board members have a common understanding of League practices in an emergency so the League can efficiently adapt to exigent circumstances.



The vote on the amendment to the Bylaws will take place during the annual meeting itself. Members will be asked to consider approving the following amendment (in bold) to the Bylaws:

Article VIII. Meetings

Sec. 1. Special Meetings. Special meetings of the members may be called by the president, the board of directors or upon written request of ten percent of the voting members. Notice shall be provided to members not less than 10 nor more than 50 days before the date of the meeting.

Sec. 2. Annual Meeting. An annual meeting shall be held during the month of April or May, the exact time, date and place to be determined by the board of directors. Written notice of the meeting shall be sent to the membership not less than ten nor more than fifty days before the date of the meeting. The meeting shall:

- a.) adopt a local program for the ensuing year;
- b.) elect officers, directors and members of the nominating committee;
- c.) adopt an adequate budget;
- d.) set the amount of dues; and
- e.) transact such other business as may properly come before it.

Sec. 3. Quorum. Five percent of the members in good standing shall constitute a quorum at all meetings of the LWVS-KC.

Sec. 4. Meeting Format. Except as otherwise provided by statute, any special meeting or annual meeting may be held (and the presence of quorum at such meeting may be established) in person or by remote communication by means of which all persons participating in the meeting can hear each other or otherwise communicate with each other, such as through visual signing for those who are hearing impaired. Any references in these Bylaws to a voice vote or nomination from the floor shall include a vote held, or nomination made, by means of remote communication.

Article IX. Nominations and elections

Sec. 1. Nominating Committee. The nominating committee shall consist of five members, only two of whom shall be members of the board of directors. The chair, who shall not be a member of the board, and the other non-board members, shall be elected at the annual meeting. Nominations for these offices shall be made by the current nominating committee. The other members shall be appointed by the board of directors. Suggestions for nominations for officers, directors and the nominating committee may be sent to this committee by any voting member. If a vacancy occurs among the elected members of the nominating committee, that vacancy shall be filled by the board of directors.



Bylaws, continued from p. 14

Sec. 2. Report of the Nominating Committee and Nominations from the Floor. The report of the nominating committee of its nominations for officers, directors and the members of the succeeding committee shall be sent to all members not less than ten days nor more than fifty days before the date of the annual meeting. The report of the nominating committee shall be presented to the annual meeting. Immediately following the presentation of this report, nominations may be made from the floor by any voting member provided the consent of the nominee shall have been secured.

Sec. 3. Elections. The election shall be by ballot, provided that when there is but one nominee for each office, it shall be by voice vote. A majority of those qualified to vote and voting shall constitute an election.

A complete copy of the Bylaws is available upon request. Questions in advance of the annual meeting should be emailed to **Heather Kelly** at action@seattlelww.org or at 415-516-1201.

Nominee and Board Biographies

Maureen Brinck-Lund. Maureen recently joined the League and brings with her a host of credentials through her work at numerous nonprofits. She was a freelance writer at Weyerhaeuser for a number of years and later served as a Career Counselor for Lee Hecht Harrison. She has degrees in Scandinavian Studies and Anthropology, as well as a master's degree in Applied Behavioral Sciences. Most recently, she served on the League's Homelessness Study committee and brings both her experience and boundless energy to the work of the League.

Janice Camp. Janice is the current League Secretary. She is a member of the Northeast Seattle Unit and is retired faculty from the University of Washington, where she taught occupational and environmental health. Her work with faculty and students honed her remarkable organization skills from which the League's Board benefits greatly.

Katie Dudley. Katie is a former member of the King County League board and is ready to serve again. Her previous Board positions included Ed Fund Treasurer, *Voter* editor, and Secretary. Katie has worked in various legal capacities including patent work for Amazon. In addition to her experience and legal savvy, Katie will bring strong social media skills to our Board.

Roslyn Duffy. Roslyn is the current Unit Liaison on the League's Board. She also served on the 2020 nominating committee. Roslyn is an author with books translated into more than a dozen languages. She has worked as a lecturer and trainer in the field of Early Childhood Education, roles which have taken her to countries around the world. Roslyn has become a familiar face at all of our local unit meetings.

Marilee Fuller. Marilee has been a member of the League here and in Idaho since about 1990. She served on both the LWV Boise and LWVID boards and was active in updating position statements, resulting in the League's and her involvement with the founding of Idaho Smart Growth. She is a current member of the Economics & Taxation Committee and a member of the Montlake Unit of LWVS-KC. In her non-League life, she had a long career in property taxation and continues to have a particular interest in urban planning.



Kiku Hayashi. In her League life, Kiku has worked on various workshops and League events, including coordinating the thank-you tea for Legacy Circle donors. Beyond League, Kiku was an affirmative action officer, college recruiting manager and part of the summer intern program—named one of America’s top intern programs—at Boeing. She was born in an American concentration camp after Pearl Harbor and is a passionate advocate for the rights of underserved populations.

Chelsea Jordan. Chelsea is a Seattle University Education graduate with a minor in nonprofit leadership. Her work as Operations Manager at a local rec center sharpens the skills that she brings to organizing events and her work as Voter Services Chair.

Heather Kelly. Heather’s interest in Social Justice brought her to League membership. Heather earned her law degree from UC Hastings College of Law and has served as League Action Chair. Her legal perspective and passion for the League’s work show in all she does.

Lauren Pixley. Lauren is a newer League member who many of you have gotten to know through her impressive work on the League’s Homelessness study. She is finishing work on an M.S. in Genetic Epidemiology at UW and holds a B.S. in Microbiology and a B.S. in Psychology from Oklahoma State University. Her intention is to go on to pursue a medical degree.

Adele Reynolds. Adele joined the League in the 1960’s and has worked at every level of leadership from studies to units to current League committees and forums. For the past five years she has led the Horizon House Unit, making it a showpiece of League activity and programming. Her long career as an executive secretary honed the organizational skills from which our board will eagerly benefit.

Julie Sarkissian. Julie has been the co-chair of the League’s Mercer Island Unit and is a frequent volunteer in the League office. Her background is in healthcare, including HIV/AIDS and other health outreach programs. Julie has a master’s degree in social psychology. She has been especially focused on voter services, seeking to get more people connected to voting and broader civic discussions.

Melissa Taylor. Melissa is deeply committed to advocacy work, especially involving issues of criminal justice reform, equity and education. She oversees the outreach portfolio on the current Board. She is a native Seattleite but has lived in various places, both in the States and other countries.

Alyssa Weed. Alyssa oversees national media campaigns for a wide range of clients and governmental agencies. A local native with a family history of League membership, Alyssa is proud to carry on her family’s tradition of League service. She is continuing in her second year as Board President and had served previously as Board Program Chair.

Christy Wood. Growing up in a military family, Christy was given the opportunity to live all over the world. She brings her skills as a leader at Seattle Symphony and active community volunteer to her continuing work with the League. Christy has been an active League member at both the local and state level and eagerly shares her enthusiasm and passion for the work of the League.

**THANK YOU TO LINNEA HIRST AND ROSLYN DUFFY,
THE 2019-20 NOMINATING COMMITTEE,
FOR YOUR GREAT WORK!**



League of Women Voters of Seattle-King County (c)(4)
Statement of Financial Position
 Modified Cash Basis
 June 30, 2018, 2019, Forecast FY2020, Proposed Budget FY2021

		Actual	Actual	Forecast	Proposed
		6/30/18	6/30/19	6/30/20	Budget
					6/30/21
Assets					
	Checking	28,243	39,628	42,000	36,000
	Savings	3,159	-	-	-
	Morgan Stanley	156,111	171,401	162,205	146,552
	Accts Receivable	53,389	25,673	-	-
	Prepaid Expenses	6,092	3,330	3,330	3,330
Total Assets		246,994	240,032	207,535	185,882
Liabilities and Fund Balances					
	Liabilities	(2,944)	1,113	896	896
	Fund Balance	249,938	238,919	206,639	184,986
Total Liabilities and Fund Balances		246,994	240,032	207,535	185,882

League of Women Voters of Seattle-King County Education Fund (c)(3)
Statement of Financial Position
 Modified Cash Basis
 June 30, 2018, 2019, Forecast FY2020, Proposed Budget FY2021

		Actual	Actual	Forecast	Proposed
		6/30/18	6/30/19	6/30/20	Budget
					6/30/21
Assets					
	Checking	32,444	-	1,537	1,749
	Savings	295	-	-	-
	PayPal	-	-	-	-
Total Assets		32,739	-	1,537	1,749
Liabilities and Fund Balances					
	Liabilities - Payable	53,279	-	-	-
	Fund Balance	(20,540)	-	1,537	1,749
Total Liabilities and Fund Balances		32,739	-	1,537	1,749



League of Women Voters of Seattle-King County (c)(4)

Modified Cash Basis

Statement of Activities

For the Years Ended June 30th: 2018, 2019, Forecast 2020, Proposed Budget FY 2021

	2017 - 2018	2018-2019	2019-2020		2020-2021	
	Actual	Actual	Budget	YTD 3/31/2020 Actual	Full Year Forecast*	Proposed Budget
Support and Revenues						
Dues	45,896	47,543	50,000	35,301	45,000	50,000
Contributions	1,610	4,026	1,200	1,187	1,200	1,200
LWVS Education Fund	90,218	59,240	89,000	42,406	62,406	63,000
Morgan Stanley Investment Income	9,215	6,719	4,500	3,706	4,500	4,000
Miscellaneous Income	1,934	(15)	-	(173)	-	-
<i>Total Support and Revenues</i>	148,873	117,514	144,700	82,428	113,106	118,200
Expenses						
LWVUS PMP	9,288	9,784	9,883	9,384	9,384	8,432
LWVWA PMP	11,030	11,619	11,125	8,358	11,144	10,013
Total Affiliations	20,318	21,403	21,008	17,742	20,528	18,445
Voter/Citizens Information Svcs						
TRY Printing/Distribution	13,523	9,143	10,000	84	6,084	6,100
Election Forums	768	446	1,000	-	-	1,000
Voter Registration/Education	18	-	500	-	-	-
Voter Services Admin/GOTV	14	1,817	500	366	400	400
Program Administration	188	367	375	35	35	200
Forum Hall Rental	1,764	760	1,400	1,625	1,625	1,500
Total Voter/Citizens Information Svcs	16,274	12,533	13,775	2,110	8,144	9,200
Action						
Action - Misc Expense	6	(602)	-	-	-	-
Coalition Support & Memberships	-	1,600	-	-	-	-
Outreach on Advocacy Issues	709	-	400	-	-	-
Total Action	715	998	400	-	-	-
Administration						
General Administration	150	157	120	56	100	120
President	-	53	400	596	600	200
Board	131	405	250	-	50	-
Bulk email service fee	859	859	-	-	-	-
Unit Organization / Membership	35	176	864	644	859	859
Voter (Publication & Mailing)	3,413	3,751	200	96	200	200
Postage	1,098	1,628	3,500	3,459	4,259	3,500
Supplies	825	398	1,000	30	100	250
Morgan Stanley Invest Fees	1,499	1,492	500	70	70	250
Annual Meeting Expense	1,752	557	-	138	1,538	1,500
Conventions, Nat'l/State	3,698	971	1,500	776	1,500	-
Council, Nat'l/State	777	603	2,440	-	2,440	480
Total Administration	14,237	11,050	10,774	5,864	11,716	7,359
Operations						
Rent & Utilities	33,328	23,207	31,646	23,616	31,731	32,438
PayPal/ Cr Card Fees	503	381	300	165	180	100
Computer Network & Website	1,243	188	188	182	218	188
Technical Consulting Fees	3,131	2,330	2,088	2,833	3,253	1,140
Telephone & DSL Line	3,484	3,406	2,500	3,877	3,877	3,500
Insurance	3,397	4,098	3,859	3,105	4,086	4,324
Copier Maintenance	4,274	1,596	396	314	1,596	1,496
Hardware/Software Upgrades	4,436	1,703	-	-	-	-
Minor Equipment/Furnishings	3,601	-	-	-	-	-
Total Operations	57,397	36,909	40,978	34,091	44,940	43,186
Staff						
Salaries	44,979	45,462	46,826	34,097	46,826	48,231
Payroll Service Fees	520	28	35	-	-	-
Health Insurance	7,441	8,155	8,921	6,497	8,921	9,013
Employer PR Taxes	2,913	4,692	4,072	3,031	4,311	4,419
Total Staff	55,853	58,337	59,854	43,624	60,058	61,663
Total Expenses	164,794	141,228	146,789	103,432	145,385	139,853
Change in Net Assets	(15,921)	(23,715)	(2,089)	(21,004)	(32,280)	(21,653)

Total Expenses

* Forecast is 9 months Actual plus 3 months Forecast



League of Women Voters of Seattle-King County (c)(3)

Modified Cash Basis

Statement of Activities

For the Years Ended June 30th: 2018, 2019, Forecast 2020, Proposed Budget FY 2021

	2017 - 2018	2018-2019	2019-2020		2020-2021	
	Actual	Actual	Budget	YTD 3/31/2020 Actual	Full Year Forecast*	Proposed Budget
SUPPORT & REVENUES						
TRY/Annual Solicitation	19,667	10,331	15,000	7,991	8,000	8,000
Donations	14,792	24,168	25,000	29,522	35,803	36,000
In Memoriam/Legacy Giving	1,000	14,187	-	675	675	-
Grants	3,500	3,020	4,000	5,000	5,000	5,000
Fundraisers:				-	-	-
Fall Event	4,048	820	1,000	-	-	-
Spring Event	33,452	28,155	45,000	23,401	23,401	25,000
Total Fundraisers	37,500	28,975	46,000	23,401	23,401	25,000
Leadership Circle	25,649	26,535	32,000	12,722	17,432	15,000
Sponsorships		8,750	8,000	-	-	2,000
Interest / Misc. Income	367	85	-	3	3	-
TOTAL SUPPORT & REVENUES	102,475	116,050	130,000	79,314	90,314	91,000
EXPENSES						
LWVUS PMP	9,288	9,784	9,883	9,384	9,384	8,432
Vtr Serv/Prog Hard Costs	16,299	12,795	14,175	1,395	1,395	-
Shared Admin. Expense	73,944	46,446	74,825	41,011	61,011	63,000
Total Payment to c-4	90,243	59,240	89,000	42,406	62,406	63,000
General Administration	720	1,400	1,700	704	1,255	185
D&O Insurance	671	671	971	671	1,342	971
Development Consultant	-	8,109	-	-	-	-
TRY/annual solicitation	60	93	200	-	-	200
Fundraiser Expenses:						
Fall Event	3,843	583	1,000	-	-	-
Spring Event	17,224	13,895	20,000	14,883	14,883	18,000
Total Fundraiser Expenses	21,067	14,478	21,000	14,883	14,883	18,000
Leadership Cir/Donor Dev	918	1,137	-	-	-	-
TOTAL EXPENSES	122,967	94,912	122,754	68,047	89,269	90,788
NET REVENUES Incr/(Decr)	(20,492)	21,138	7,246	11,267	1,045	212

Board & Committee Contacts

Term Executive Committee

2019-21	<i>President</i>	Alyssa Weed	206-329-4848	president@seattlelwv.org
2018-20	<i>1st VP - Development</i>	Christy Wood	206-707-3845	development@seattlelwv.org
2019-21	<i>2nd VP - Action</i>	Heather Kelly	206-329-4848	action@seattlelwv.org
2017-19	<i>Secretary</i>	Janice Camp	206-329-4848	janice@seattlelwv.org
2018-20	<i>Treasurer</i>	Cathy O'Shea	425-753-4182	treasurer@seattlelwv.org

Directors

2018-20	<i>Development</i>	Kiku Hayashi	206-329-4848	kikuhayashi1@gmail.com
2019-21	<i>Voter Service</i>	Chelsea Jordan	206-329-4848	voterservice@seattlelwv.org
2019-21	<i>Units</i>	Roslyn Duffy	206-329-4848	roslyn@seattlelwv.org
2019-21	<i>Outreach & Events</i>	Melissa Taylor	206-329-4848	melissataylor.lwvskc@gmail.com

Note: All board members listed above are also members of the Education Fund Board

Education Fund Officers — same as above except Treasurer

<i>Treasurer</i>	Linda Snider	206-329-4848	eftreasurer@seattlelwv.org
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Nominating Committee

2019-20	<i>Chair</i>	Stephanie Cirkovich	206-329-4848	info@seattlelwv.org
2019-20		Linnea Hirst	206-329-4848	lwvquilter@comcast.net

Off Board Positions

<i>Voter Editor</i>	Stephanie Cirkovich	206-329-4848	votereditor@seattlelwv.org
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Committee Chairs

<i>Communications</i>	open		communications@seattlelwv.org
<i>Economics & Taxation</i>	Nora Leech		nleech2002@yahoo.com
<i>Education</i>	Joanna Cullen	206-329-8514	jfoxcullen@gmail.com
<i>Environment</i>	MAK Mitchell	917-865-8423	mak@armak.us
<i>Homelessness Study</i>	Lauren Pixley		lpixley@uw.edu
<i>International Relations</i>	Kim Peterson	206-789-7447	
<i>Investment Committee</i>	Cindy Piennett	253-777-9864	cindypiennett@gmail.com
<i>Observer Corps</i>	Cathy O'Shea	425-753-4182	coshea120@gmail.com
<i>Waterfront</i>	Nancy & Charles Bagley	206-282-1578	candnbagley@comcast.net